

ANNUAL REPORT 2023



HUDSON RIVER
COMMUNITY SAILING



LETTER FROM THE EXECUTIVE DIRECTOR

Dear Supporters,

HRCS celebrated its 15th Anniversary in 2023 with a new strategic plan. At the heart of that plan is strengthening the connections between the different strands of our organization, tightening the weave of community. Throughout the year we did just that, while bringing new opportunities for learning and growth to all of our constituents.

This work of building connections took many forms, whether it was alumni instructors joining board members for Safety at Sea Workshops, or Shelter Island Yacht Club hosting students for camp and home stays. It included Sail Academy students certifying in NYS Safe Boating alongside adult members. It looked like advanced First Aid courses taken by staff, members, and volunteers together. HRCS attended the Robie Pierce Adaptive Regatta for the first time, and our FairLead sailors hosted Women on the Water, a coalition of female sailors from around the region. Our students were regularly invited to race and learn aboard member boats. HRCS added numerous STEM-related trips and site visits through new partnerships forged through this growing network. HRCS strives to be a catalyst for building new connections and opportunities.

HRCS finished the year on budget, and our balance sheet remains strong. We continue to invest in our talented staff by improving compensation and benefits. We added a member to our Development Team as our philanthropic revenue continues to grow. We made significant capital investments to ensure our fleet is meeting high standards necessary for our challenging environment. Our operations team has created excellent systems for the regular maintenance, upgrades, and replacement of equipment. In 2023

HRCS was able to negotiate much needed additional space in its new permit with the Hudson River Park Trust, and we are moving thoughtfully to activate the space to meet our needs in the years ahead.

Running a youth development program is difficult, especially with the lingering attendance issues schools have seen since the pandemic. HRCS has built a talented and experienced Youth Development team that is intensely committed to the success of each student. They have added activities and opportunities around STEM interest, college access, and family engagement to build student commitment and engagement. They are diligent about reviewing metrics to assure we continue to meet our goals and aspirations.

The Community Programs side continues to grow, improve, and add opportunities as well. New partner organizations joined our Adaptive program, allowing us to serve more participants with spine injuries and visual impairment. In the year ahead we are piloting a membership for Adaptive participants to create pathways to go deeper with sailing skills and community involvement-similar to how Soldiers Under Sail developed.

Our Membership program continues to thrive, with an amazing team that puts learning and inclusion at the center of everything they deliver. We find that culture and tone draws members and volunteers who want to share their knowledge and expertise in an inclusive way. 2023 saw more racing, more mentorship, more social activity, and more days on the water! Thank you to all our members!

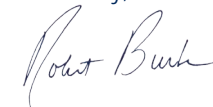
Our Public Sailing school continues to see more demand from a diverse and eager constituency. We needed to recruit and train more instructors to

meet that demand. We succeeded. Our seasonal instructor team is experienced, skilled, diverse, and provides a positive and supportive learning environment. Public and membership programs play a pivotal role in covering operational costs and allowing us to offer our students meaningful internships and work opportunities.

Our course is not without headwinds. At the end of 2022, HRCS learned at a Community Board 12 meeting that NYC Parks was planning to close Dyckman Marina in 2025. They have broadened the scope of an anticipated waterfront project to include the re-sighting of the Dyckman pier to within the marina area, and to install new docks and pilings as part of the project. HRCS spent much of 2023 trying to clarify and understand the implications of these plans, while also exploring alternatives. After seven years of investment and work building a base and programs there, it is all threatened. We are working hard to find the right path through this murky challenge. What is clear is that HRCS is committed to finding solutions for our members, our students, and our school and adaptive partners who rely on Dyckman Marina. We are doing everything we can to ensure that we can continue the programming we have worked so hard to build.

Our community provides us with the support and resources to move ahead confidently. We hope that as you read this report you see the many ways you help us get better at what we do. Thank you.

Sincerely,



Robert Burke
Executive Director



HRCS OVERVIEW

HRCS is a nonprofit organization founded in 2008 with locations in Chelsea and Inwood. We develop leadership and academic success in New York City youth through partnerships with public schools, and our diverse and vibrant community sailing center provides maritime education and recreation to the city at large.

Sail Academy Youth Development

Closing the opportunity gap between students from under-resourced schools and their more affluent counterparts by providing high-quality **STEM and leadership education, college access support, internships, and workforce preparation.**

250 students attend after school at least once per week, in addition to internships and summer programs. HRCS maintains deep and longstanding partnerships with **9 public high schools in Chelsea** and **5 public and charter schools in Inwood.** Chelsea students can receive **elective credit** through their schools.

Students sail in the fall and spring. Over the winter, Inwood students begin with **simple STEM projects** and work their way through wooden **boats, birdhouses,** and eventually **robotics.** Chelsea students begin with a math-themed year called **Sailing by Numbers,** progress through science-themed **Ocean Literacy,** and finish with **First Mates,** where they can choose between **Elective Tracks** including racing, instructing, boatbuilding, and **internships.** Students get help applying to college and **alumni support** after graduation.

Community Programs Public Access

Providing **maritime education** to thousands of New Yorkers on a fleet of 25 keelboats across both locations. HRCS believes that **everyone can learn to sail,** and that sailing provides a **unique opportunity for growth and discovery.** As with Sail Academy, Community Programs foster a sense of stewardship by connecting New Yorkers to their local waters.

Across **membership, lessons, summer camp, veterans programs, Adaptive Sailing** for New Yorkers of all abilities, and **events and regattas** for groups and organizations, Community Programs served **over 3,000 participants in 2023.**

HRCS has a **staff** of 20 full-time employees, 35 seasonal instructors, and 25 interns. Our \$2M budget is half fee-for-service and half philanthropic revenue. This **unique business model** helps to provide stability and flexibility, underwriting the high costs of running a sailing organization.



The sport of sailing has not traditionally been inclusive, and we are dedicated to changing that. Across all of our programs, we are committed to building a welcoming community where everyone learns and grows together.



BUILDING COMMUNITY

The two sides of our work tie together--many members volunteer, donate, and mentor youth, and students become interns and instructors, building a unique community dedicated to education and growth.

Throughout this report, you will see **Building Community** boxes with different cross-programmatic highlights.



January

Sail Academy students & HRCS members learn together in daylong **New York State Safe Boating** course, earning their certifications.

February

Director of Community Programs & Operations **Don Rotzien wins Jim Kilroy Award for Outstanding Outreach & Inclusion** from US Sailing.

March

HRCS's ongoing relationship with SUNY Maritime continues to grow. Students **build Underwater Remote Operated Vehicles (ROV's)** and test them out at the Maritime pool. Seniors go on a campus tour and race with youth from area high schools.

April

With support from the **Corinthians Endowment Fund**, HRCS builds an **Operations Trailer** to support the expanded fleet at the boatyard. Donors add a 15th J/80 and a small cruising vessel to the fleet.

May

The **Storm Trysail Foundation** sends a group of staff, alumni, and volunteers to a **Safety at Sea** course at SUNY Maritime.

HRCS kicks off **15th Anniversary Year** with **Dark 'n' Stormy**, the party on the Frying Pan that started the organization in 2008!

June

Knickerbocker Sailing Association celebrates the **20th Annual Stonewall Sails Pride Regatta**, raising **\$10,000** for HRCS and competing on the Hudson.

2023

CELEBRATING 15 YEARS



July

World Champion Charlie Enright from **11th Hour Racing Team** visits HRCS shortly after winning **The Ocean Race**. Charlie sails with students and alumni as part of a WNBC feature.

HRCS takes part in **City of Water Day**, offering free sails in both locations. **Community Days** provide free sails in Inwood throughout the season.

August

HRCS's two-year participation in the national **Working Toward Racial Equity** program culminates in a workshop for staff and board in California, but the work continues.

Students compete in the **55th Annual World Duck Championship** at Mantoloking Yacht Club on *North River Duck*, a historic wooden duck boat students restored.

September

Sail Academy kicks off the academic year with **250 students across 14 partner schools**. Returning students serve as **recruitment ambassadors**. KIPP Star Middle School and Salomé Ureña Leadership Academy join as new Inwood partners.

October

Sailing for Scholars honors **Vanessa Galvez**, a **civil engineer at Jacobs**, for her work in waterfront resiliency. Vanessa sails with Sail Academy Alum and instructor Liberty Abordo, who is studying engineering. **Supporters raise over \$400,000** to support Sail Academy and Adaptive programs.

November

Members sail the fleet north to its expanded winter home, **Viking Boat Yard in Verplanck**. HRCS **consolidates its fleet to 1 boatyard** for off-season storage and maintenance.

December

HRCS hosts **End of Season Party** in the **expanded "West Bay."** New permit with Hudson River Park Trust for Pier 66 gives HRCS **much-needed space to meet growing program demands**.

SAIL ACADEMY

Developing leadership and academic success in NYC students through sailing education

PROGRAM OUTCOMES

COLLEGE & CAREER PREP

Prepare students for success in high school, college, and career

SOCIAL EMOTIONAL LEARNING + LEADERSHIP

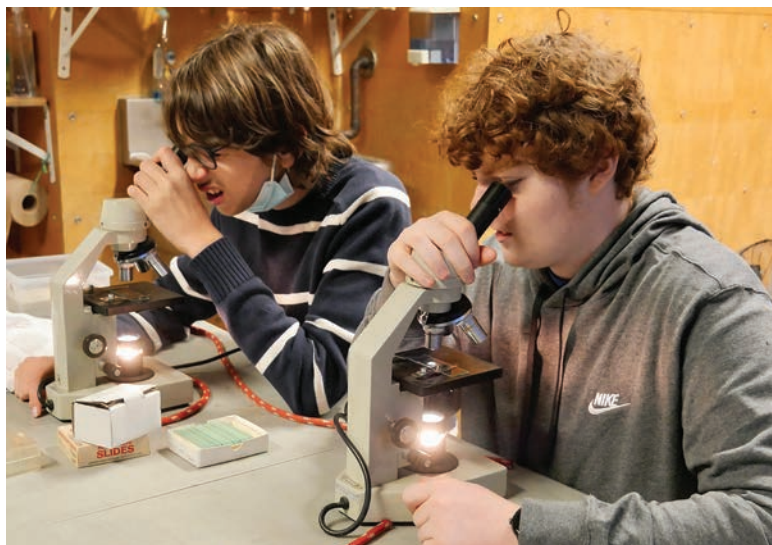
Build leadership skills including self-confidence, communication, and teamwork

STEM IDENTITY

Foster a greater interest in STEM subjects and environmental stewardship

SAILING SKILLS

Develop student confidence and competence operating sailboats



2023

BY THE NUMBERS

250

students enrolled in Chelsea and Inwood

70%

identify as people of color

50%

 female

47%

 male

3%

 other

PARTNER SCHOOLS

Amber Charter School

Atmosphere Academy

City College Academy of the Arts

Hamilton Grange Middle School

Harvest Collegiate

High School for Environmental Studies

High School of Fashion Industries

Hudson High School

James Baldwin School for Expeditionary Learning

KIPP Beyond & KIPP STAR Middle Schools*

Manhattan Business Academy

NYC Lab School

NYC Museum School

Quest to Learn

Salomé Ureña Leadership Academy*

**new partner in 2022-23*

SAIL ACADEMY HIGHLIGHTS

College + Career Prep

Interns and alumni assistants worked **1,083 paid shifts**; earning **\$74,000** in key part-time income as they enter the workforce.

Social Emotional Learning + Leadership

HRCS implemented **Hello Insight**, a tool designed to assess social emotional learning (SEL), across all youth programs. Survey administration **remains a challenge**, and getting full participation is a goal for the coming year.

Staff piloted **quarterly parent newsletter**, increased **family sails**, and held **parent town halls** to better inform and engage families in their students' program.

STEM Identity

Sail Academy added STEM trips to the **Central Park Reservoir**, the **Thain Family Forest at the New York Botanical Gardens**, **DURO UAS**, and the **Hudson River Park's Wet Lab**.

94% of students responded yes to the statement "I believe someone like myself can succeed in future opportunities related to science, technology, engineering, or mathematics."



Sailing Skills

Science + Sailing Track learned about the physics behind sailing, experimenting with propulsion, lift, and drag. They tested this knowledge out on the water when the spring semester began.

10 students and alumni took part in the Instructor Development Program, with the goal of becoming HRCS skippers and earning their Basic Keelboat Instructor Certifications. **1 passed**, and the rest will continue to train.



BUILDING COMMUNITY

16 Junior Educators, rising 11th grade Sail Academy students, **teach alongside instructors** in City Sail Summer Camp.

This internship provides many students with their first formal work experience as they learn independence, self-care, and teaching fundamentals.



Sail Academy CLASS OF 2023

31

graduating
seniors

100%

enrolled
in college

60%

plan to major in a
STEM field

POST-SECONDARY PLANS

Adelphi University

Allegheny College

Carnegie Mellon University

Guttman Community College

Hunter College

John Jay College of Criminal
Justice

Queens College

Eckerd College

Fairleigh Dickinson
University

Fordham University

Ithaca College

Kenyon College

Northeastern University

New York University (2)

NYU Tandon School of
Engineering

Rutgers University

Stony Brook University (8)

SUNY Binghamton University

SUNY Broome Community
College

SUNY Maritime (2)

University of Maryland

Wesleyan University

HIGHLIGHTS

2 Alumni joined as Program Assistants, working alongside full time Sail Academy staff to facilitate the program while they pursue their college degrees.

20 seniors received college access support including essay writing, Common App, and financial aid counseling. College access is offered to all students as part of the program.

COMMUNITY PROGRAMS

Providing affordable maritime education and recreation to the community at large



PROGRAM AREAS

MEMBERSHIP includes instruction, social activities, skill-building, and racing within an inclusive community. Female members have access to mentorship and leadership development through FairLead.

LESSONS AND GROUP EVENTS award-winning school provides instruction for all ages

CITY SAIL summer camp for youth ages 9-17 builds skills and teaches STEM and teamwork in week-long sessions

YOUTH RACING brings together a diverse cross-section of public and private schools to practice and compete

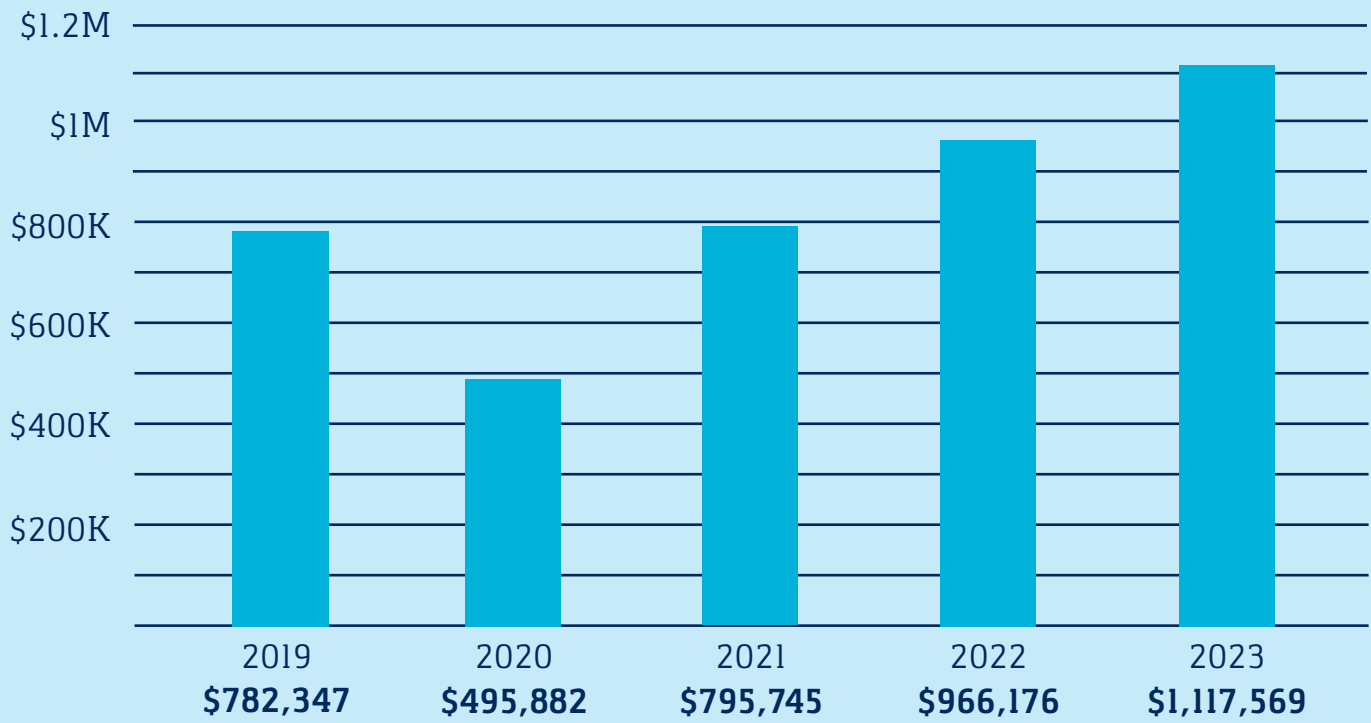
COMMUNITY DAYS monthly free sailing days for student families and the public

SOLDIERS UNDER SAIL veterans program provides instruction and membership in partnership with the Department of Veterans Affairs

ADAPTIVE SAILING provides sailing education and access to participants living with physical and developmental disabilities



PROGRAM SERVICE REVENUE





COMMUNITY PROGRAMS HIGHLIGHTS

Membership

Membership continued to grow, with **480 members sailing over 6,700 times**, an all-time high. New Social Committee planned **8 off-water events**.

New **Fleet Skipper** and **Crew Trainer programs** increased learning pathways within membership, providing a safe space to learn and fail with staff guidance.

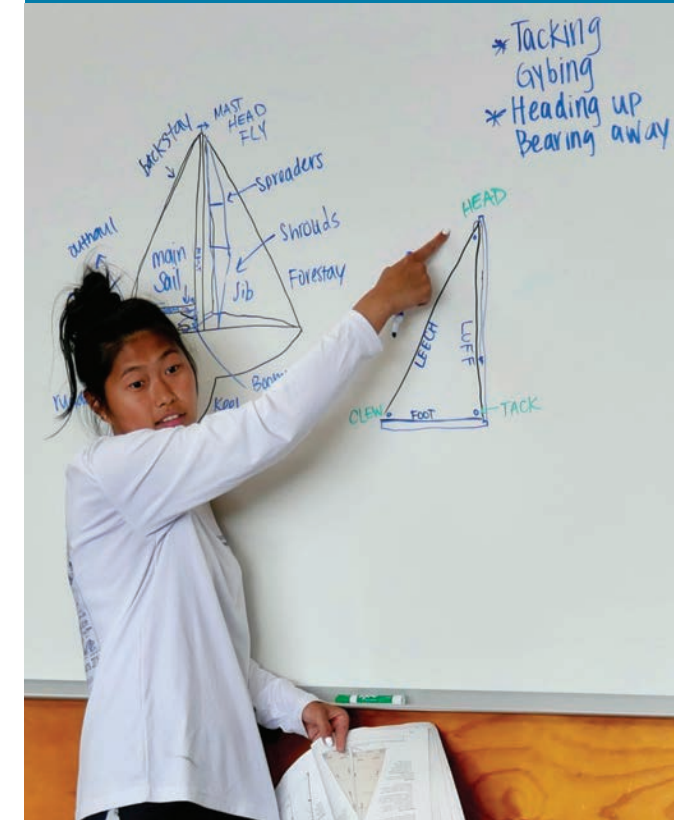
FairLead program for female members had its third season of leadership, mentoring, and social activities. Participants **sailed together 680 times**. Only 32% of the membership identifies as female, and **achieving gender parity remains an important goal**.

Operations

With the help of a volunteer member, staff rolled out an electronic **boat checklist** to make data collection and boat maintenance more efficient for both staff and participants.

Public Programs

Developed and codified **new lesson curricula**. **Over 1,100 participants** enrolled in lessons ranging from 3-hour intros to weekend-long certification courses.



BUILDING COMMUNITY

145 volunteers contributed **over 2,600 hours** across the organization, working in youth programs, event committees, and the boat yards.

Over half of instructional staff were members or Sail Academy alumni. **Instructor Development Program** for youth and **increased training** for members helps build staff.

ADAPTIVE SAILING

Our newest program, Adaptive Sailing provides waterfront access, sailing education, and community to New Yorkers living with disabilities.



PROGRAM OUTCOMES

PROVIDE ACCESS TO SAILING

to individuals living with disabilities and their caregivers

FOSTER INCLUSION AND WELL-BEING

in participants by creating a space where they feel safe, socialize, and have fun on the water

EMPOWER PARTICIPANTS

to realize personal and recreational goals

BUILD CONFIDENCE, COMFORT, AND INTEREST

in sailing

2023 ADAPTIVE PARTNERS

- Challenged Athletes Foundation
- Heroes on the Hudson
- James J. Peters VA Medical Center
- Impossible Dream
- Marleen Meyerson JJC (CORE Program)
- Mount Sinai Hospital Spinal Cord Center
- United Spinal
- VISIONS
- Wheeling Forward

HIGHLIGHTS

Expanded to over **200 participants and 9 partner organizations**, including VISIONS, our first partner that serves blind and visually impaired New Yorkers.

Adapted additional boats and continued to modify on-board systems, giving participants **more flexibility in the roles they can take on the boat.**

15 staff, volunteers, and interns participated in **3 training sessions** to familiarize them with adaptive equipment and procedures.

Grants from the Craig H. Neilsen Foundation, the James B Boskey Memorial Foundation, and the City Parks Foundation **help support the growing program.**



BUILDING COMMUNITY

Volunteers took part in a **build day to update and create new adaptive seats and steering systems.**

A team of staff, board, and members compete in the annual Adaptive **Robie Pierce Regatta** on Long Island Sound.





HRCS COMMUNITY SPOTLIGHT

Rebecca Jimenez

Rebecca Jimenez's journey from a nervous Sail Academy student, wondering if she'd get seasick, to her current role as an Inwood Program Assistant, working with HRCS's middle school partners began at The James Baldwin School for Expeditionary Learning.

"I see myself in [the students]," she reminisces. "I enjoy watching how excited they get, and the fun they have. Seeing them work together - it's something that I can relate to."

As a student at the Outward Bound school, an HRCS partner that serves students behind on credits, who are looking to re-engage in their studies and earn their high school diplomas, Rebecca was "intrigued" by the possibility of earning credit while learning to sail. "I never really thought about sailing being a possibility for public school. I was like, 'you get on sailboats and you get PE and science credits?'"

Her first sail in the fall of 2018 felt like "a whole new world." Though she had been on the ferry and kayaking, she had rarely seen the city from the Hudson River. "I was looking at my surroundings a lot and trying to pay attention to the skipper at the same time because we had tasks on the boat, but I found it therapeutic in a way because you have to focus on the direction of the wind, too. That becomes meditative."

In the summer of 2021, following months of Covid school closures and hybrid Sail Academy programming, Rebecca began interning as a City Sail Camp Junior Educator. "Watching the skippers command the boat and engage students, talking them through

maneuvers, it definitely gave me a sense of the type of skipper I would like to be and how I would like to teach certain lessons and engage the students."

That fall, Rebecca was selected as one of two student emcees for HRCS's Sailing for Scholars Gala at the New York Yacht Club. "Speaking in front of a crowd like that is something that is definitely outside of my comfort zone," she remembers. "I was scared doing it, but I was proud of myself at the end because I challenged myself."

Being part of HRCS's biggest annual event sparked an interest in learning more about fundraising and event planning. While considering her post high school plans, Rebecca joined the Development and Communications Department as a part-time Events Assistant. She also took advantage of the Alumni Membership program, continuing her sailing education in the FairLead women's mentorship program. "It's definitely empowering and has given me a space where I feel confident," she said of FairLead. "That space showed me that [making mistakes] is not that big of a deal because at the end of the day, we're all learning and we're all sharing the same passion of wanting to improve our sailing skills."

Now working as a Sail Academy Program Assistant in Inwood and enrolled at Borough of Manhattan Community College, Rebecca is not only sharing what she has learned at HRCS, but also continuing her own growth. "[HRCS] definitely expanded my horizons and made me want to be a better person - not just for myself, but for the Sail Academy students I'm working with."





HRCS COMMUNITY SPOTLIGHT

Rachel Szymanski

Rachel Szymanski discovered her passion for working with individuals with spinal cord injury while studying to become an occupational therapist. A more holistic approach than physical therapy, occupational therapy (OT) focuses on helping people troubleshoot daily tasks, which she refers to as “skills for the job of living.” As an occupational therapist at the James J. Peters VA Medical Center in the Bronx, Rachel works with Veterans living with a range of spinal cord injuries and disorders (SCI/D), as well as MS and ALS.

HRCS has been working with the VA since 2011 through an annual clinic called Heroes on the Hudson and Soldiers Under Sail, a program for Veterans that includes instruction, membership, and community building. In 2021, when HRCS launched Adaptive Sailing,

a program designed to give New Yorkers of all abilities access to transformative on-water experiences, the organization reached out to the Bronx VA to be one of its pilot program partners.

Rachel, who “caught the sailing bug” at the National Veterans Summer Sports Clinic in San Diego, jumped at the opportunity to get more involved. As a Washington Heights resident, she knew about HRCS and recalls, “That same evening I signed up for a member orientation! I figured it was now or never!”

In the program’s first year, Rachel and fellow therapists supported Community Programs Director Don Rotzien and HRCS staff as the organization developed systems, training, and boat adaptations. HRCS brought the sailing expertise; Rachel and her team brought their

experience with Hoyer lifts and transfer techniques. Using go-kart seats and a range of steering adaptations, HRCS built out the J/80s to accommodate participants with different ability levels. “It really is a creative collaboration” Rachel says, emphasizing how much of Adaptive Sailing is a team endeavor: “a lot of it is being receptive to feedback from the Veterans. It’s often the little things, like switching from a bulkier life jacket to one that auto inflates, or tying an extra knot on the fly to create a hand hold in the steering line to increase a participant’s ability and comfort.”

As the program grew, so did Rachel’s own sailing experience. She went out with other members on weekends, building skills and connecting them back to her work with the VA. “It was interesting learning all the terminology and having that firsthand experience I could relate to my patients to be able to maximize their experience,” she says. It also helps when she recruits new Veterans: “some are absolutely down for anything and everything, others are like ‘you want to put me on a sailboat? How is that going to work?’ I take the time to explain it to them, and that’s where all the sailing

knowledge helps.”

“Our Veterans have always felt very supported” she says “the extra effort HRCS has gone through, they really appreciate.” Last season, Adaptive Sailing worked with 9 partners and over 200 participants living with a range of disabilities, from SCI/D to visual impairment and developmental disabilities. As the program grows, HRCS plans to add an Adaptive membership to give participants an opportunity to sail within the broader membership.

For Rachel personally, sailing at HRCS has “ignited another passion,” as she has shared her experience with HRCS with the broader OT community. Last year, Rachel and her colleague Dukens Pierre presented their work with HRCS to the Academy of Spinal Cord Injury Professionals at their annual conference. With each new season, she continues to enjoy seeing her patients grow, many of whom she has worked with for years. “To be able to see them go from when they were first newly injured, to being out on the water, getting to share that journey with them, it’s such an impactful experience, being able to witness that joy.”

15 YEARS OF HRCS



2008

- Pier 66 Boathouse opens in Hudson River Park
- Bill Bahen founds HRCS with a fleet of donated Rainbow Sailboats
- Accredited After School Program (AASP) launches with 30 students
- First Dark 'n' Stormy raises over \$70K

2009

- SUNY Maritime helps HRCS acquire fleet of 8 used J/24 sailboats



2010

- First Sailing for Scholars begins as a fundraising regatta and distance race. 8 teams compete and raise \$17K for youth programs

2011

- HRCS begins hosting annual Stonewall Sails Pride Regatta with Knickerbocker Sailing Association
- First Heroes on the Hudson adaptive veterans clinic

2012

- Robert Burke becomes Executive Director
- AASP becomes a 4-year program and is renamed Sail Academy
- Hurricane Sandy floods Pier 66 and winter programming moves to schools



2013

- First Sailing for Scholars Gala at the New York Yacht Club
- Pinkerton Foundation becomes first major youth development funder



2014

- Sail Academy graduates its first class of seniors, all attend college
- Full-time staff grows from 4 to 6
- HRCS wins Pier 66 Permit, creating space for instruction and operations
- Launch of Soldiers Under Sail veterans program

2015

- First New York Architects Regatta builds fleet capacity and invests in program growth
- Executive Director Robert Burke featured on NY1 as "New Yorker of the Week"
- Sailing for Scholars raises over \$100K



2016

- HRCS receives US Sailing Award for Outstanding Community Sailing Center
- First hire specializing in College Access for students
- Annual budget exceeds \$1M
- Youth Racing League founded
- America's Cup World Series partners with HRCS
- HRCS expands to Dyckman Marina in Inwood

2017

- HRCS restructures into 4 departments, adds staff to meet growing programs and fleet



2018

- HRCS celebrates 10th Anniversary
- Launches STEM to Stern Campaign raising \$1.25M for new fleet of J/80s, Sail Academy Inwood, and adaptive programs



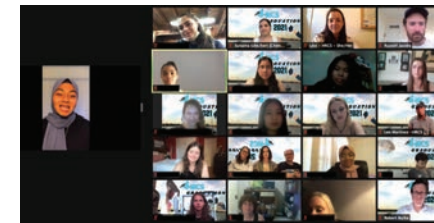
2019

- Flotilla welcomes Greta Thunberg on her sail into NYC to speak at UN General Assembly
- HRCS receives US Sailing Award for 10 Years of Hallmark Performance



2020

- HRCS adapts to provide hybrid programming for youth and adults during Covid-19 pandemic
- HRCS joins Professional Employment Organization, providing more benefits for staff
- Board of Directors joins Youth INC Board Advancement Program



2021

- Launch of Adaptive Sailing program
- Sail Academy adds 4 partner schools
- Annual Budget exceeds \$2M
- Launch of FairLead, a leadership development program for female members



2022

- Annual participation reaches 20,000
- Staff and Board take part in 2-year Working Towards Racial Equity program
- Sailing for Scholars honors United States Coast Guard Captain Zeita Merchant, Commander, Sector New York



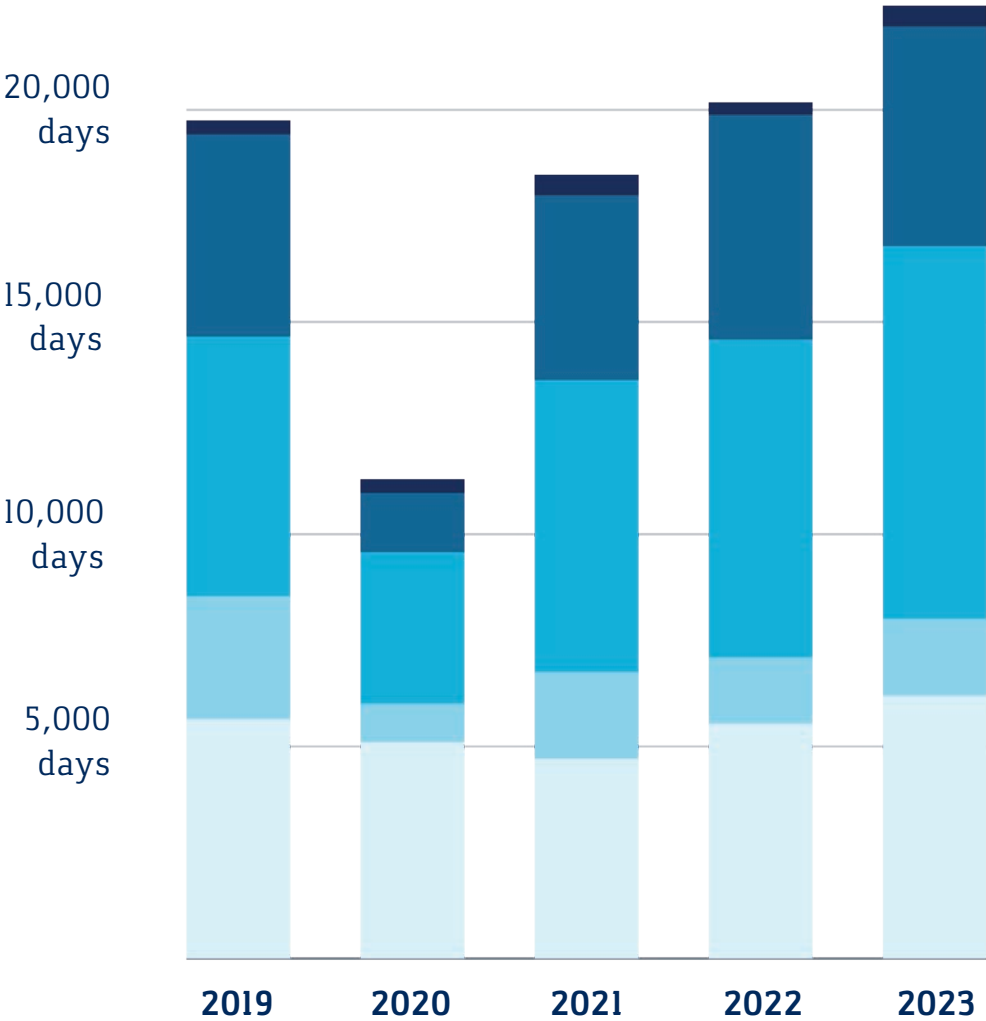
2023

- 15th Anniversary and launch of new Strategic Plan
- New Hudson River Park Trust permit secures more space at Pier 66 for expanded programming
- Full-time staff grows to 20
- Sailing for Scholars raises over \$400K



PARTICIPATION STATISTICS

Participation by Program



- Veterans and Adaptive
- Other Adult Programs
- Membership
- Other Youth Programs
- Sail Academy





FINANCES

REVENUE

- Individuals & Events
- Foundation & Corporation
- Government
- Membership
- Program Service Revenue
- Total Revenue & Support**

FY 2022

(audited)

\$ 479,187
\$ 496,564
\$ 307,638¹
\$ 379,674
\$ 699,009
\$ 2,362,072³

FY 2023

(unaudited)

\$ 512,376
\$ 456,715
\$ 167,383
\$ 495,890
\$ 621,679
\$ 2,254,043³

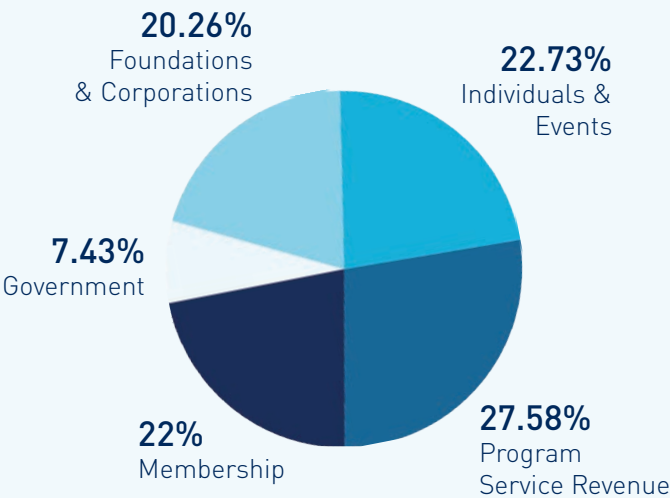
EXPENSES

- Program
- Administration
- Fundraising
- Total Expenses**

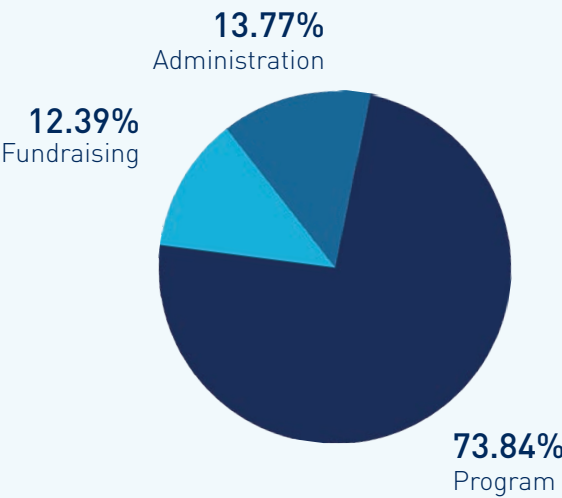
\$ 1,724,721
\$ 244,567
\$ 179,931
\$ 2,149,219²

\$ 1,700,276
\$ 317,038
\$ 285,420
\$2,302,734²

FY 2023 REVENUE



FY 2023 EXPENSES



Note 1: Includes proceeds from forgiven Paycheck Protection Program loan of \$219,600
Note 2: Does not include depreciation of \$121,464 and 173,070 or capital expenditures of \$157,396 or \$76,576 in FY22 and FY23 respectively
Note 3: Does not include in-kind donations



HRCS TEAM

Board of Directors

Andrea Minkow, President
Stuart Israel, Vice-President
Caleb Boise, Secretary
Christopher Areson, Treasurer

Debora Abrams-Wright
Minosca Alcantara
Craig Appleman
Quemuel Arroyo
Harry Brigham
Erin Byrne
Matt Coudert
Benjamin Dyett
Meegan Hollywood
Richard Holwell
Mark Horowitz
Raj Iyer
Michael Kurtz
Alice Lurain
Randy Medrano
Alex Valcic

Advisory Council

Brook Aquilino
Bill Bahen
Alex Baum
Steve Benjamin
Kristen Berry
Arthur Burns
Robert Constable
Alex Egan
Peter Gevalt
Daniel Goldberg
Emory O'Mealia Heeth
Karen Polsonetti
Jon Stamell
Joe Standart
Arie Toporovsky
Sandy Vietor
Jessica De Vivo

Robert Burke
Executive Director

Core Staff

Cora Abdoo
Inwood Program Coordinator

Emelissa Arocho
Operations Assistant

Sophia Carlin
Sailing by Numbers Program
Coordinator

Diana Christopher
Adaptive Program Coordinator

Chris Duda
Boatbuilding and Logistics
Coordinator

Michele Froman
Development and Communications
Manager

Maeve Gately
Director of Development and
Communications

Yuleisdy Guerrero
Youth Program Assistant

Stephanie Gonzalez
Administrative Coordinator

Sam Johnsen
Assistant Fleet Manager

Rebecca Jimenez
Youth Program Assistant



Kathy Lowe
Development and
Communications Associate

Leo Martinez
Fleet and Operations Senior
Manager

Fursey McCormack
Sailing Program Manager

Denise Meagher
Volunteer and Member Training
Manager

Jonathan Mercado
Veterans Program Manager

Conor Murphy
Public Programs Senior
Manager

Elena Pellegrini
Chelsea Youth Program Director

Donald Rotzien
Director of Operations and
Community Programs

Mwenye Seville
Inwood Youth Program Director

James Shuttleworth
Sailing Educator and
Boatbuilding Coordinator

Andy Sold
Membership Senior Manager

Nicholas Tausig-Edwards
Sailing Educator and Youth
Program Assistant

Andy Temme
Director of STEM Education

Instructional Staff

Liberty Abordo
Yona Adika
Carl Anderson
Dario Arias
Spencer Arluk
Jay Baum
LB Beckett
Jeremiah Blatz
Clark Caldwell
Bernard Chang
Danna Chavez
Charlie Chen
Mehrab Chowdhury
Maya Clydesdale
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