

HUDSON RIVER
COMMUNITY SAILING



ANNUAL REPORT

2025



LETTER FROM THE EXECUTIVE DIRECTOR

Dear Supporters,

Operating a sailing center in New York City has never been easy. Between the high current and the commercial traffic and the closure of marinas throughout the City, HRCS faces a host of challenges on a regular basis. 2025 brought two new major developments for us to navigate: the Hudson Tunnel Project in Chelsea and the impending closing of the Dyckman Marina. As sailors, we develop skills for adapting to and learning from turbulent and ever-changing conditions. We make adjustments, reset our course, and find new opportunities.

Some background: the Gateway Program is a federal infrastructure project building the first railway tunnel under the Hudson River in 100 years. As part of the project, Gateway walled off a 1,200 foot section of the river in a containment structure called a cofferdam in order to mix cement into the riverbed to allow for tunneling—right off of Pier 66 in Chelsea!

This giant obstacle affects the current pattern in the mighty Hudson and our mooring field, and along with the presence of many construction barges, has been a major challenge for day-to-day operations. HRCS modified procedures, provided additional training, monitored



changes carefully, and communicated regularly. Thanks to these efforts and our safety-minded skippers, HRCS was able to mitigate the impacts and safely sail all season. This winter HRCS commissioned its own bathymetric survey to be able to monitor the changes on the river bottom over time and help plan for our future at 66.

With the largest infrastructure project in a century as our neighbor, there was also an opportunity: Engineers from Gateway came to present to students and members on this cutting edge engineering. A leading contractor sponsored our Sailing for Scholars benefit. All parties are working in good faith to support HRCS's ongoing programs during the construction.

Dyckman also presented challenges and opportunities. With The NYC Department of Parks and Recreation closing our Inwood marina for a waterfront reconstruction project, HRCS had to adapt. We advocated fiercely for the marina to remain open through a staged approach. Over 400 people sent letters to Parks and elected officials, attended community board meetings, and shared their stories. From Sail Academy students to Adaptive sailors to non-sailing residents, our community showed us what HRCS means to them. It strengthened those bonds and we will keep fighting for a marina that will better serve public needs when it reopens.

HRCS assessed and pursued several other locations, but could not reach an agreement. We will continue to work on alternatives and keep the community posted.

While we are still figuring out what the next chapter looks like, HRCS remains committed to its constituents. Sail Academy Inwood is continuing its programming with its partner schools in northern Manhattan and the Bronx with students coming to Chelsea to sail. Some Adaptive sailing will move to Chelsea, while we continue to identify dock space to serve participants living with spinal cord injuries.

Despite 2025's change and uncertainty, HRCS managed to continue thriving. We hit a new record for participation, even with challenging early season weather. Sail Academy, like most youth development programs, had seen a significant decline in participation and attendance after Covid. With a talented and steady team



of educators, participation and attendance has increased, exceeding pre-pandemic levels. Sail Academy continues to provide a unique and powerful experience for young people. And each year we add new trips, STEM activities, and partnerships to make it stronger. Year after year our alumni return and tell us how formative their time at HRCS was to them.

We continued to expand our Community Programs, connecting New Yorkers to their waters. Soldiers Under Sail continues to grow and welcome new veterans. Adaptive Sailing added new partners including US Blind Sailing. Volunteer participation reached new levels. Volunteers share their skills and passions at HRCS in so many ways, from sailing and mentoring our Sail Academy students, to building our member app, to designing and building our newest Adaptive seat! Membership grew to nearly 550, with a quarter of them being skippers. HRCS had its highest annual revenue year to date, exceeding its projections, and

providing for a solid start as we head into 2026.

As we look ahead, we know the winds will continue to shift. We do not know yet if these shifts are headers or lifts, if new challenges or new opportunities are coming our way. But we know that we are ready to tack if needed, adjust our sails, and communicate with our crew.

Thank you for being along for this upwind leg.

Sincerely,

Robert Burke
Executive Director



JANUARY

HRCS Board welcomes **new President Harry Brigham**, who brings a background in entrepreneurship and nonprofit volunteering. Harry leads 21 Board Members dedicated to governance and service.

Operations staff re-finish J/80 tillers, one of many **fleet upgrade winter projects**, and build a small "Chart Room" at Pier 66, our first dedicated meeting space for staff.

FEBRUARY

Members take part in Winter Workshops and socials, from knots to engine theory. Three crews of members take part in a week-long **Cruising Trip in the British Virgin Islands**, building skills and camaraderie.

Inwood Sail Academy students learn basic robotics, **build underwater Remote Operated Vehicles (ROVs)**, and **test them in SUNY Maritime's pool**.

MARCH

18 staff and 53 volunteers activate the fleet over the course of **21 days of Spring Commissioning** in Verplanck, New York. Over the course of the season, **165 unique volunteers** donate their time painting, sanding, performing rig checks and engine maintenance, and more.

The Gateway Program, a massive project to build a tunnel under the Hudson, continues to expand their **cofferdam in the waters off Pier 66**. This walled off section of river allows crews to mix concrete into the riverbed, but causes increased current and navigation challenges for HRCS.

APRIL

Bierman family donates **Brass Ring**, a 38-foot Beneteau, in memory of Dr. Fredrick Z. Bierman, who owned and loved the boat for many years. With the boat, HRCS begins to develop a cruising program to build skills and experiences beyond our local area.

Car Free Earth Day marks the first of **7 Community Days**, free sailing events in Inwood for over **300 NYC residents**. HRCS adds adaptive sails to Community Days so that New Yorkers with disabilities can take part in the events.

MAY

As the **Official Community Sailing Partner of the U.S. SailGP Team**, HRCS celebrated the return of the global sporting event to NYC with member and student activations. Sail Academy partners with students from RISE, a national nonprofit focusing on racial equity and sports, for a month of sailing and leadership development.

JUNE

HRCS hosts **Women On Water Regatta** for members of FairLead, HRCS's women's mentorship program, and women from Long Island Sound area yacht clubs. **8 boats** compete on the waters off Dyckman Marina and share drinks after at The Hudson restaurant.

Related Affordable Foundation has their annual day of service at Pier 66. **40 employees** take part in **boathouse upgrade projects**, and close out the day with a **teambuilding sail**.

1 new and 6 returning alumni instructors teach lessons and summer camp over the course of the season.

2025 HIGHLIGHTS



JULY

Shelter Island New Horizons Program celebrates its largest year yet, as **15 Sail Academy Inwood students** spend a week on the island. They stay with host families, sail dinghies, and explore the island.

City Sail Summer Camp teaches sailing and STEM to **200 youth ages 9-17** from across the city. **20 Sail Academy sophomores intern as Junior Educators**, teaching alongside instructors on and off the water.

AUGUST

Students and alumni take part in the Governor's Cup, a Long Island Sound race sponsored by Orienta, Huguenot, and City Island Yacht Clubs. Club members host students aboard their boats, and donate over \$4,000 to support Sail Academy.

Heroes on the Hudson returns to Dyckman Marina, with over **60 veterans sailing and kayaking**, an all-time high for the event. HRCS hosts the annual clinic for veterans with disabilities in partnership with the Bronx & Manhattan VA Medical Centers.

SEPTEMBER

New York Architects Regatta celebrates its 25th anniversary, with **27 teams of Architects and industry partners** raising funds for HRCS and other waterfront organizations.

Sail Academy kicks off the school year with 250 students in 13 partner middle and high schools. Sail Academy+, a new Inwood program, serves high school students who have finished the middle school program and want to stay involved.

OCTOBER

Sailing for Scholars Gala and Regatta raises a record \$650,000 to support Sail Academy and Adaptive Sailing! HRCS honors Charlie Enright, CEO of US Sailing, and Sarah Pennington, Managing Director of Classic Harbor Line, at the New York Yacht Club.

First Sailing for Scholars Corporate Challenge brings together teams from Related, State Street, Google, Classic Harbor Line, and Credit Agricole to compete and support HRCS.

NOVEMBER

Members take part in End-of-Season transits, taking the fleet back up to its winter home of Verplanck, in the Hudson Valley. Staff and volunteers de-rig, power wash, and cover the boats for the winter.

Con Edison hosts Sail Academy students for a tour of the 59th Street Steam Station, one of six plants across the city. Students learned about the district steam system, which is the **largest such system in the world** and supplies steam for heat, cooling, and sanitation to over 2 million New Yorkers.

DECEMBER

After years of HRCS advocating for an alternative solution, **NYC Parks closes Dyckman Marina** for a planned two-year reconstruction. HRCS shifts strategy to planning for a consolidation to Chelsea in 2026. HRCS is dedicated to continuing Sail Academy Inwood for our students and partner schools, and is working hard to find an alternate location for Adaptive Sailing.



HRCS OVERVIEW

HRCS is a nonprofit organization founded in 2008 with locations in Chelsea and Inwood. We develop leadership and academic success in New York City youth through partnerships with public schools, and our diverse and vibrant community sailing center provides maritime education and recreation to the city at large.

The sport of sailing has not traditionally been inclusive, and we are dedicated to changing that. Across all of our programs, we are committed to building a welcoming community where everyone learns and grows together.

Sail Academy Youth Development

Sail Academy is a **youth development program** that aims to close the opportunity gap between students from under-resourced schools and their more affluent counterparts by providing high-quality **STEM (science, technology, engineering & math)** and **leadership education, college access support, internships, and workforce preparation.**

250 students attend after school at least once per week, in addition to internships and summer programs. HRCS maintains deep and longstanding partnerships with **9 public high schools in Chelsea** and **4 public and charter schools in Inwood.** Chelsea students can receive **elective credit** through their schools.

Students sail in the fall and spring. Over the winter, Inwood students begin with **STEM projects** and work their way through wooden **boats, birdhouses, and eventually robotics.** Chelsea students begin with a math-themed year called **Sailing by Numbers** where they learn to sail and build wooden boats, progress through science-themed **Ocean Literacy**, and finish with **First Mates**, where they can choose between **Elective Tracks** including racing, skipper, boatbuilding, and **internships.** Students get help applying to college and **alumni support** after graduation.

Community Programs Public Access

HRCS believes that **everyone can learn to sail**, and that sailing provides a **unique opportunity for growth and discovery.** Community Programs provide **maritime education** to thousands of New Yorkers on a fleet of 25 keelboats across both locations. As with Sail Academy, Community Programs foster a sense of stewardship by connecting New Yorkers to their local waters.

Across **membership, lessons, summer camp, veterans programs, Adaptive Sailing** for New Yorkers of all abilities, and **events and regattas** for groups and organizations, Community Programs served **over 3,000 participants in 2025.**

HRCS has a **staff** of 19 full-time employees, 40 seasonal instructors, and 35 interns. Our budget is half fee-for-service and half philanthropic revenue. This **unique business model** helps to provide stability and flexibility. See finances page for more detailed information.



BUILDING
COMMUNITY

The two sides of our work tie together: many members volunteer, donate, and mentor youth, and students become interns and instructors, building a unique community dedicated to education and growth.

Throughout this report, you will see **Building Community** boxes with different cross-programmatic highlights.



YOUTH DEVELOPMENT

SAIL ACADEMY

Developing leadership and academic success in NYC students through sailing education

PROGRAM OUTCOMES

COLLEGE + CAREER PREP

Prepare students for success in high school, college, and career

SOCIAL EMOTIONAL LEARNING + LEADERSHIP

Build leadership skills including self-confidence, communication, and teamwork

STEM IDENTITY

Foster a greater interest in STEM subjects and environmental stewardship

SAILING SKILLS

Develop confidence and competence operating sailboats

PARTNER SCHOOLS

- Amber Charter School
- Atmosphere Academy
- Harvest Collegiate High School
- High School for Environmental Studies
- High School of Fashion Industries
- Hudson High School of Learning Technologies
- The James Baldwin School
- KIPP Beyond Middle School
- Manhattan Business Academy
- NYC Lab School
- NYC Museum School
- Quest to Learn
- Salomé Ureña Leadership Academy

2025 BY THE NUMBERS

288

students enrolled in Chelsea and Inwood

72.7%

identify as people of color

57.4% female

41.2% male

1.4% other



YOUTH DEVELOPMENT

SAIL ACADEMY

2025 PROGRAM HIGHLIGHTS



College + Career Prep

Group internship **Leadership Intensive** expanded to include a cohort of **Inwood program graduates**. The week-long program builds essential skills through team-building activities, additional sailing days, and CPR/First Aid certification.

Interns and alumni assistants worked **over 5,700 paid hours**, earning **over \$82,000** in part-time income and developing key workforce skills.

Social Emotional Learning + Leadership

Sail Academy Inwood combined school cohorts for an end-of-year celebration with **80 students and family**. Students showcased their winter projects, sailed the Opti they built, and were recognized for their achievements. Family engagement remains a central goal of the program as it grows.

All students took the **Hello Insight** survey, a tool that measures key Social Emotional Learning (SEL) competencies associated with Positive Youth Development. At the end of the year, **77% of students had demonstrated significant SEL growth in at least one area**.



STEM Identity

Sail Academy Inwood expanded its **Robotics unit**, partnering with SUNY Maritime to pilot **Maritime Plastic Works**, a STEM outreach program designed to introduce students to the maritime industry via the construction of 3D printed remote controlled boats and submarines.

Sailing Skills

62 9th - 12th-graders took the **New York State Safe Boating course**, learning about safety, right of way, and courtesy on the water. At the end of the course, they tested and received Safe Boating Certificates, a requirement for all operators of motorized vessels.

34 students participated in the end-of-year Expedition, sailing south to Liberty Landing for a tour of the Sail GP tech site. Following the tour, they watched the F50s practice for the races over the coming weekend.



BUILDING COMMUNITY

HRCS continued to build partnerships with STEM and maritime organizations throughout the city, making trips to the **Newtown Creek Wastewater Treatment Plant, GMD Shipyard, South Street Seaport Museum, Rutgers University, SUNY Maritime**, and more. Sail Academy students monitored oyster seeding stations through the **Billion Oyster Project**, and hosted the **Wetlab** for fish dissections.



YOUTH DEVELOPMENT

SAIL ACADEMY

CLASS OF 2025

26

graduating seniors

96%

went on to 2- or 4-year colleges

43%

were the first generation in their families to attend college

53%

plan to major in a STEM field

16

Sail Academy Alumni became members, sailing and building skills as they continued their sailing journeys past high school

Post-Secondary Plans

- CUNY Baruch College (2)
- CUNY Borough of Manhattan Community College
- CUNY Lehman College
- CUNY John Jay College of Criminal Justice
- Iowa State University
- Long Island University Post
- New York University
- Manhattan University
- Rensselaer Polytechnic Institute
- Smith College (Posse Scholarship)*
- Stevens Institute of Technology
- SUNY Broome Community College
- SUNY Binghamton
- SUNY University at Buffalo
- SUNY Dutchess Community College
- SUNY Guttman Community College
- SUNY New Paltz (3)
- SUNY Stony Brook (2)
- Syracuse University
- Universal Technical Institute of Orlando
- University of Pennsylvania
- Wellesley College

Posse is a competitive program that awards full scholarships to students from diverse backgrounds to attend private 4-year colleges.





YOUTH DEVELOPMENT

COMMUNITY SPOTLIGHT

WENDY LIN

When Wendy Lin first walked down to the Pier 66 Boathouse in 2016 as a freshman at the Museum School, she was not chasing a lifelong sailing dream. Her older sister Alice had participated in Sail Academy, so Wendy knew the program existed. It sounded interesting. It also got her out of gym class, which did not hurt.

Her first afternoon did not inspire immediate confidence. She had never sailed before. Sitting through the safety briefing on a J/24, already feeling seasick before leaving the mooring, she wondered what she had signed up for. Then the boat cast off. "We started moving," she said. "And I was like, oh, this is nice."

That small shift, from uncertainty to something steadier, was enough. She came back the next week, and then the week after that.

The friendships she built at HRCS quickly became part of her routine. In the winter, when it was cold and inconvenient, she and her friends would push each other to show up anyway. "We'd be like, should we go sailing today? And then we'd always talk each other into it," she said. What started as an after-school activity became a commitment they chose again and again.

By sophomore year, Wendy had joined the racing team and was on the water multiple afternoons each week. Racing demanded focus and fast decision-making. "I learned a lot through racing," she said. "Quick thinking, problem solving. Things can change fast." It sharpened her instincts and deepened her understanding of teamwork under pressure.

One season folded into the next as she took on more responsibility, becoming a Junior Educator, working as an operations intern, and training as a launch driver. By junior and senior year, the waterfront felt less like an afterschool activity and more like a second home.

Wendy describes herself arriving at Sail Academy talkative and still figuring things out. HRCS gave her space to be that version of herself without writing her off. Expectations stayed high, but so did the support. It

was not always easy. There were moments when feedback stung or skills took longer to develop than she hoped. But there was always a staff member or peer willing to give her another explanation, another rep at the helm, another chance to try again.

"I was here all the time," Wendy said. Over time, with a close group of peers learning alongside her, studying for their checkout together, staying late to practice, and pushing one another to improve, she did. The combination of grace, structure, and shared effort allowed her to settle into herself while steadily building competence and confidence.

After graduating high school, Wendy returned the next summer as an instructor. Throughout college, she continued coming back each year, teaching Sail Academy students as well as City Sail and public lesson participants. Experiencing HRCS first as a student and then as a teacher reshaped how she leads. "Being a Sail Academy student and then being an instructor, it's like, wow," she said. "I have to give them a little bit of grace."

Leading boats full of students and adults from every background imaginable strengthened more than her sailing. It required awareness, communication, and steady decision-making. "Every year, I'm always learning something new," she said. "And it just makes you more confident." The ability to think



quickly, meet people where they are, and guide a team through uncertainty translates directly into the workplace.

After graduating from Binghamton University with a degree in Psychology in 2024, Wendy returned once again, teaching City Sail and public lessons. As she navigated her next professional steps, she stepped into an expanded role as Youth Development Program Assistant while also completing a marketing internship with the Development and Communications team. Today, she works full time in marketing, applying the leadership and communication skills she built on the water. Even so, she plans to return each summer to teach as many lessons as she can.

Nearly a decade after that first afternoon on the mooring, Wendy is an instructor, mentor, and colleague — doing the work that sustains and carries HRCS forward. From racing team member to Junior Educator to sailing instructor and YDP Assistant, her roles may have evolved, but her connection to HRCS remains strong. "I feel like I grew up in this place," she said.

PUBLIC ACCESS

COMMUNITY PROGRAMS

Providing affordable maritime education and recreation to the community at large

PROGRAM AREAS

MEMBERSHIP includes instruction, social activities, skill-building, and racing within an inclusive community. Female members have access to mentorship and leadership development through FairLead

LESSONS AND GROUP EVENTS award-winning school provides instruction for all ages

CITY SAIL summer camp for youth ages 9-17 builds skills and teaches STEM and teamwork in week-long sessions

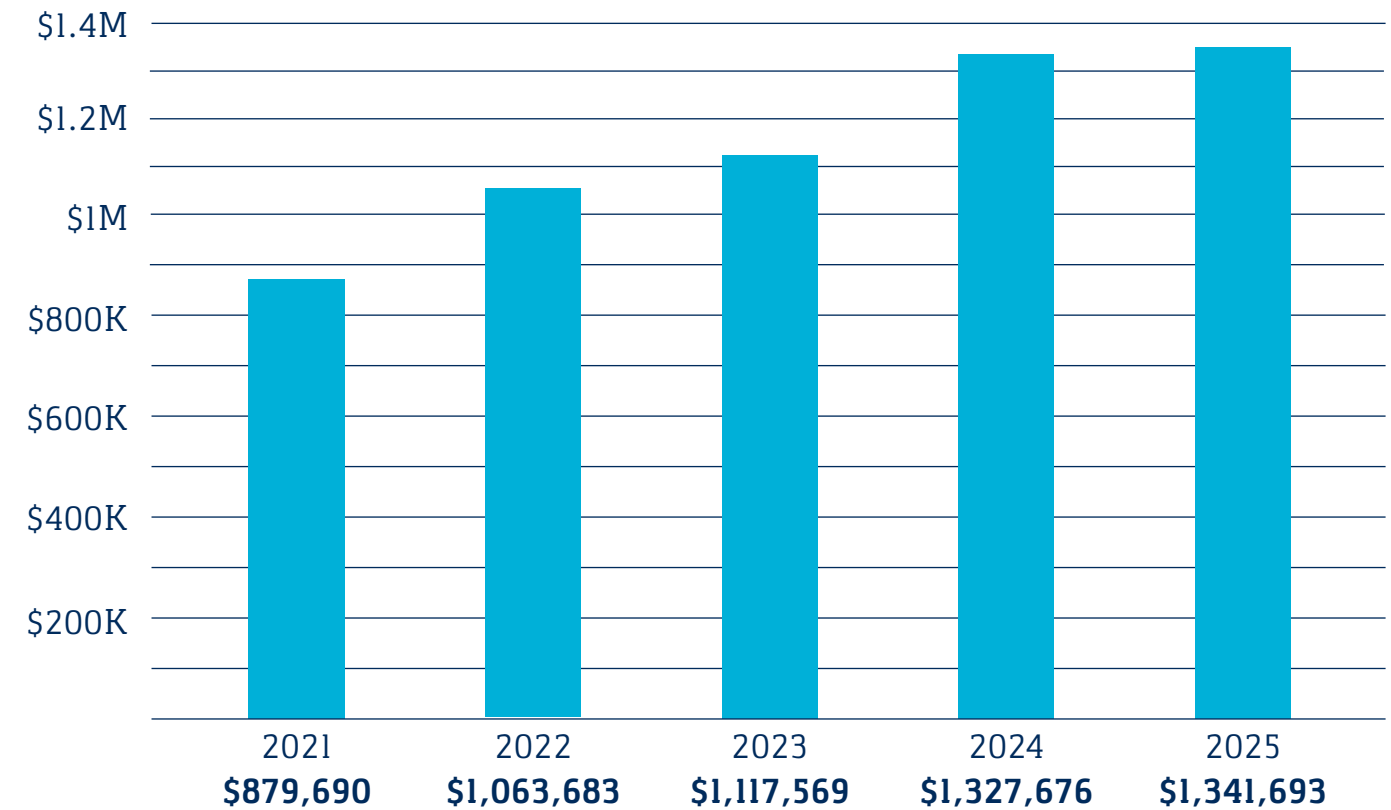
YOUTH RACING brings together a diverse cross-section of public and private schools to practice and compete

COMMUNITY DAYS monthly free sailing days for student families and the public

SOLDIERS UNDER SAIL veterans program provides instruction and membership in partnership with the Department of Veterans Affairs

ADAPTIVE SAILING provides sailing education and access to participants living with disabilities

PROGRAM SERVICE REVENUE



PUBLIC ACCESS

COMMUNITY PROGRAMS

2025 PROGRAM HIGHLIGHTS

Membership

FairLead women's leadership program grew to **33 mentors and 105 mentees**, a high water mark as the five-year old program continued to build skills and community for women in the membership.

Weekly member racing added **MarkSetBots, remote-controlled buoys** that hold their position on the course. This investment makes for safer and more efficient race management.



Operations

Working with volunteers and staff, HRCS used **3D printers to make certain replacement boat and engine parts**, reducing expense and shortening repair times.

The Operations team dealt with **mooring field challenges**, including increased current caused by Gateway Project cofferdam, and a would-be boat thief in Inwood who took a J/80 off its mooring (and made national headlines for his lack of clothing!)



Public Programs

Over half of lessons were taught by HRCS members or Sail Academy Alumni, tying together the different sides of our work.

Group Events increased 44% in revenue from 2024, a continued expansion as companies and organizations brought their teams for competitive and collaborative on-water experiences.



Soldiers Under Sail

Now in its eleventh year, Soldiers Under Sail continued to serve veterans from across the city through a grant from the VA, with **415 participation days** in 2025.



BUILDING
COMMUNITY

Corporate Volunteer Events continued to grow, with HRCS hosting groups from Related Affordable Foundation, Related Companies, and NorthStandard. Volunteers took part in **boathouse upgrade projects, on-water maintenance, and events.**



PUBLIC ACCESS

ADAPTIVE SAILING

Adaptive Sailing provides waterfront access, sailing education, and community to New Yorkers living with disabilities.

PROGRAM OUTCOMES

PROVIDE ACCESS TO SAILING

to individuals living with disabilities and their caregivers

FOSTER INCLUSION AND WELL-BEING

in participants by creating a space where they feel safe, socialize, and have fun on the water

EMPOWER PARTICIPANTS

to realize personal and recreational goals

BUILD COMFORT

and interest in sailing

2025 PROGRAM HIGHLIGHTS

Expanded to over **250 participants and 9 partner organizations**. Hosted **22 unique events, 14 family sails**, and **3 trainings for staff and volunteers**.

Added **Adaptive capability to monthly free community days in Inwood**, reducing barriers to entry.

Took lessons from Adaptive Sailing to **develop individualized plans for participants with limited mobility** across the organization.

Partnered with **US Blind Sailing** to offer a series of on-water experiences for blind and visually impaired New Yorkers. The partnership was a success and we plan to expand in 2026.



ADAPTIVE PARTNERS

- James J. Peters VA Medical Center
- Heroes on the Hudson
- IAHD
- Impossible Dream
- Mount Sinai Hospital Spinal Cord Center
- NYC Spinal
- US Blind Sailing
- Wheeling Forward
- Women on Wheels (W.O.W.)



BUILDING COMMUNITY

Staff worked with volunteers to **refine a new powered hydraulic seat and prototype multiple steering systems**. The new seats make for a more comfortable ride for a wider range of users.



PUBLIC ACCESS

COMMUNITY SPOTLIGHT

NATÀLIA MÉNDEZ

Natàlia Méndez laughed as she recalled her first time sailing with HRCS. She arrived at Dyckman Marina “expecting to lounge and drink champagne for a couple hours,” she remembered. “And I showed up in a strapless mini sundress.”

Natàlia’s expectations changed when she saw the long narrow dock she’d have to navigate to reach the sailboat. And then there was the final hurdle - the Hoyer lift transfer onto the boat. She remembers thinking, “These are all able-bodied people around me and I don’t know how often they do this. So it was nerve wracking.” That nervousness persisted on the water. “I did not move. I didn’t touch a thing. I was terrified.”

Despite the shaky start, Natàlia was impressed by how well HRCS supported the group.

Staff and volunteers who work with the Adaptive program receive special training and Natàlia noted how open, supportive and skilled they were. “And that makes you feel safe,” she said. So, she returned for the group’s next event. “I got more comfortable that time, and I even steered.” By her third sail, she was all-in: “If I think of that moment [steering the boat], I felt proud of myself. It felt freeing.” She also valued HRCS’s culture of learning: “It was peaceful. It’s calm. It’s scenic, but I love learning — the terminology and that there’s like a thousand kinds of knots and just learning to sail.”

HRCS launched its Adaptive Sailing program in 2021 to give New Yorkers of all abilities access to transformative on-water experiences. Since then, the program has expanded and now works with 250 participants annually

through partnerships, family sails, and lessons.

Don Rotzien, Senior Director of Community Programs and Operations, recalled Natàlia’s first sail, and the mutual trust it required between staff and participants. “Every step of the process has the potential to feel foreign and intimidating,” he said. “Staff take our time because we know that that trust relationship early on is fragile, and we need to make sure people have a safe space to learn and grow.”

As Natàlia, who was injured in an accident in her 20’s, was gaining confidence on the water, she was also building Women on Wheels (WOW), a support group for women with spinal cord injuries.

With WOW, Natàlia introduced more women to sailing. “The best way was [telling them] it’s a way to face your fears. The majority of the reception was always like, ‘What? On that tiny thing? No.’” So Natàlia shared her initial feeling of fear, but also reassured the potential new participants of HRCS’s ability to deliver a safe and empowering program. She suggested they come down and check it out and only sail

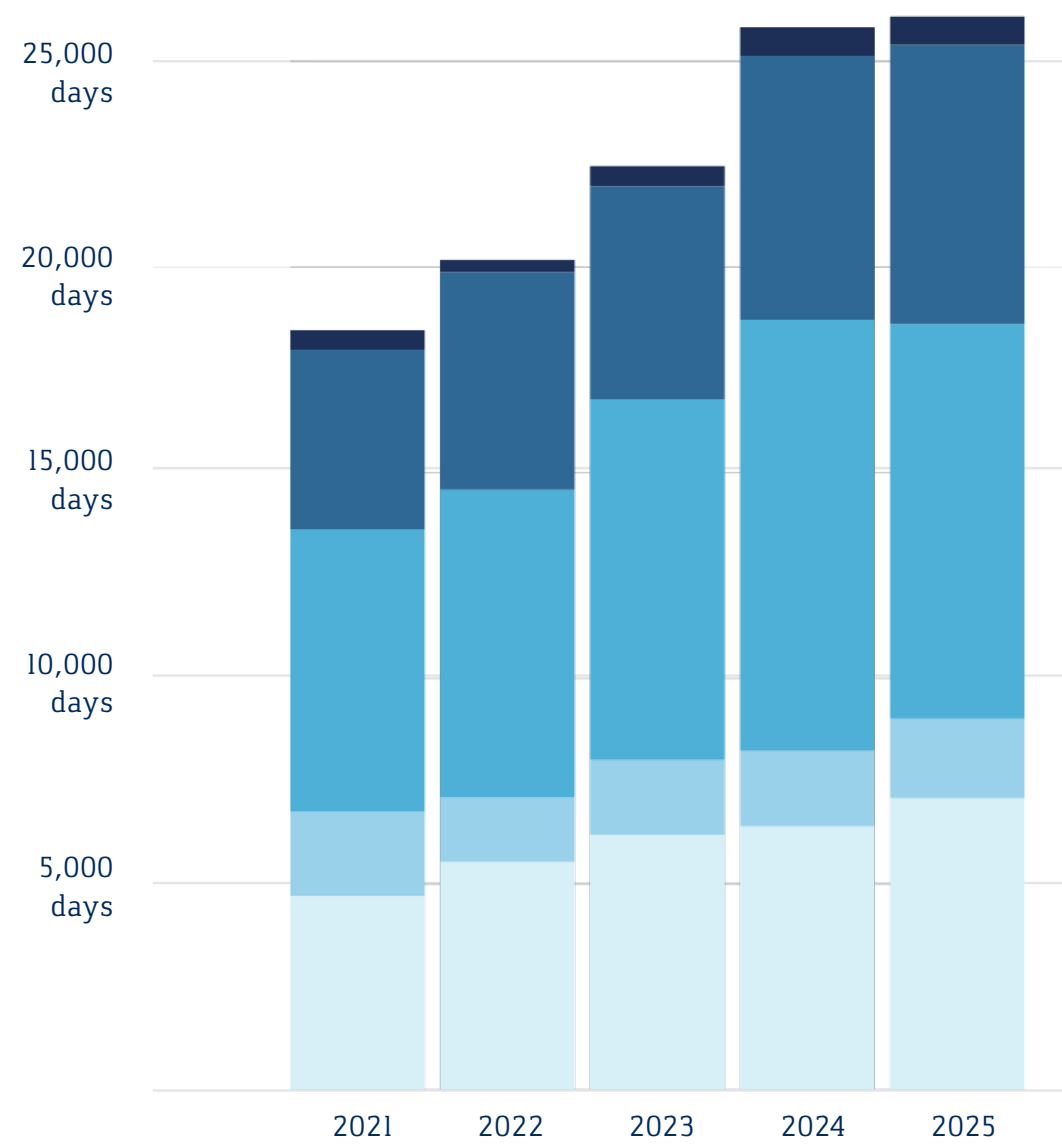
if they felt comfortable. By the time they got to the marina, she said, “they were hyping themselves up to do it.”

Don reflected on how the program helps participants take on challenges: “when Natàlia showed up that first day, she really didn’t think that what we were asking her to do was within the realm of possibility.” he remembers. “By the time she left, she felt comfortable enough that she came back again and again and encouraged others to do it and challenge their notions of what they thought was possible.”

Natàlia’s involvement in the community keeps growing, from conversations with the students and volunteers working with the Adaptive program to attending the Sailing for Scholars Gala. Years into her sailing journey, she appreciates the similarities between HRCS and WOW. “They both serve communities that are underserved, that might not otherwise get to have the experiences that they offer if they didn’t exist... I feel good that we’re involved in a program that allows women to get these experiences. I’m proud about that.”

PARTICIPATION STATISTICS

Participation by Program



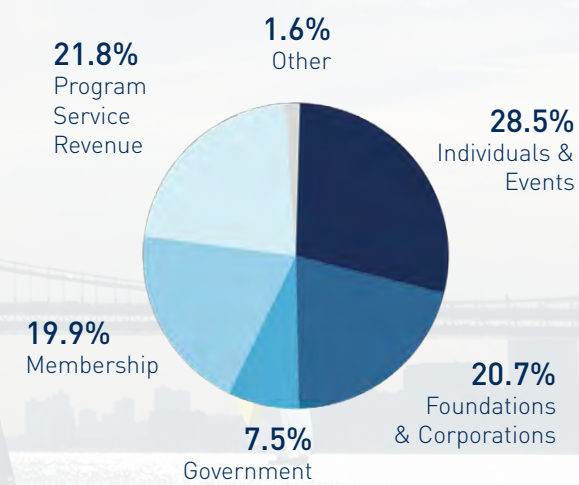
- Veterans and Adaptive
- Other Adult Programs
- Membership
- Other Youth Programs
- Sail Academy



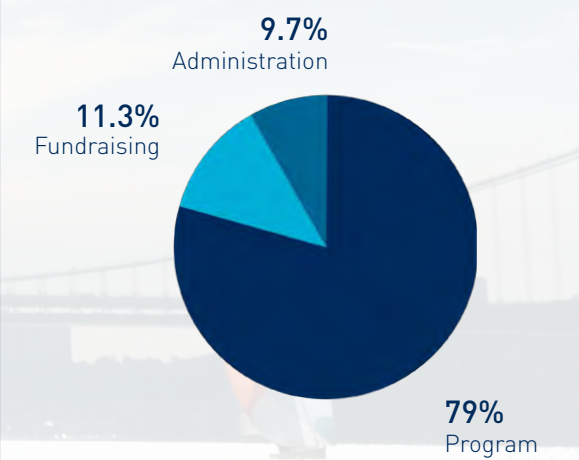
FINANCES

	FY 2024 (audited)	FY 2025 (unaudited)
Revenue		
■ Individuals & Events	\$ 655,284	\$ 918,481
■ Foundation & Corporation	505,223	\$ 667,435
■ Government	\$ 138,400	\$ 241,899
■ Membership	\$ 580,978	\$ 641,273
■ Program Service Revenue	\$ 737,255	\$ 700,419
■ Other Income	\$ 39,445	\$ 50,592
Total Revenue & Support	\$ 2,656,586	\$ 3,220,102
Expenses		
■ Program	\$ 2,189,558	\$ 2,318,493
■ Administration	\$ 232,723	\$ 285,181
■ Fundraising	\$ 329,905	\$ 330,649
Total Expenses	\$ 2,752,186	\$ 2,934,323

FY 2025 REVENUE



FY 2025 EXPENSES



Note 1: Does not include capital expenditures of \$45,841 and depreciation of \$152,000

Note 2: Does not include in-kind donation, in particular \$78,000 Beneteau 38'

Note 3: Other income includes interest earned from Certificates of Deposit with maturities of five years or less

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Development and
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Maeve Gately
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Andy Sold
Director of Membership

Andy Temme
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Clio Walton
Inwood Program Coordinator



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Amelia Crigler
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